



Richard Payne

CEO of Asia HR Strategies
Independent Consultant and Executive Coach
Speaker and Advisor on HR Business Strategy

“One of the few HR professionals in Asia who combines extensive knowledge of HR practices with a detailed understanding of Asia’s complex markets and strong insights into corporate strategy”

Richard Payne

key facts

Currently ...

- Executive Coach
- Advisor on HR strategies for businesses in Asia
- professional speaker and moderator

Formerly ...

- Held a series of regional management and marketing positions with Mercer and Aon Hewitt in Asia.
- Co-founded, built and sold an Asia consulting firm with global reach.
- Formerly Asia Editorial Director for the Economist Intelligence Unit, the business advisory arm of The Economist Group.
- Holds a Master of Asia Pacific Studies degree from the University of San Francisco, and a Master of Arts in International Relations from Johns Hopkins University School for Advanced International Studies and a Bachelor of Arts degree in Asian Studies from the State University of New York at Albany.
- A Singapore Permanent Resident

Flies from Singapore

Briefs executives in senior management, HR and Leadership positions around the world, addressing conferences and management meetings



Sample speaking topics:

***The Perfect Storm:** Technology, Generation Y, and HR Trends Across Asia Pacific*

***Leading Change:** by enhancing Human Resource Productivity*

***People, Performance and Profit:** The Link between Risk and People*

***The Future Direction of IT Hubs:** Impact on Staffing and Location*

Richard Payne

What people say

"Rick is one of the few HR professionals in Asia who combines **extensive knowledge** of HR practices with a **detailed understanding of Asia's complex markets** and **strong insights into corporate strategy**. As a result, he has excellent and sometimes unique insights into **how to build strong businesses** in Asia. He also has one of the best presenting styles I've seen. He cuts through the data noise to get to key issues in a way that is both **engaging** and sometimes **challenging** for his audience. He's a consummate **professional**, which makes it a delight to deal with him."

Richard Martin, Founder & CEO, IMA Asia

Just wanted to say **thanks for suggesting Rick, he was great today**, the feedback from the PDs was very positive, **what I really liked was how well he listened to the brief** and then adapted his presentation to suit that, it was **specific, relevant and practical**. Really enjoyed his case studies too ... He encouraged **interaction** and discussion within the group which was also great.

Head of Leadership Development Asia Pacific, **Tesco PLC**



Useful links for The Moderator:

- TIB Speaker Web Page >> [Go to Webpage](#)
- TIB Speaker Profile >> [Download PDF](#)
- TIB Video Channel >> [Watch Videos](#)

thoughtful ▪ professional ▪ insightful



Andrew Vine
CEO
The Insight Bureau
Exclusive Agent

Speaking & Moderating Requests:

+65-6300-2495

engage_us@insightbureau.com